

Agenda for Annual Meeting of Parishioners

Sunday 7th April 2019 at All Saints Church (after 11am service)

A joint meeting of:

- a) The persons whose names are entered on the Church Electoral Roll of the Parish;
and
- b) The persons resident in the Parish whose names are entered on a Register of Local Government Electors by reason of such residence:

For the election of Church Wardens.

Agenda for Annual Meeting of Parochial Church Council

Immediately following the Meeting of Parishioners in All Saints Church on Sunday 7th April 2019.

1. For the election of parochial representatives of the laity to the Deanery Synod
2. For the election of parochial representatives of the laity to the Parochial Church Council
3. For the appointment of the Independent Examiner
4. For the consideration of:
 - a. A report on changes in the roll since the last Annual Parochial Church Meeting;
 - b. An annual report on the proceedings of the Parochial Church Council;
 - c. The financial statements of the Council for the year ending 31/12/2018;
 - d. A report on the fabric, goods and ornaments of the Church of the Parish;
 - e. A report on the meetings of the Deanery Synod; and
 - f. Reports on other matters of parochial or general church interest

Notes:

1. All persons whose names are entered upon the Church Electoral Roll of the Parish (and such persons only) are entitled to vote at the election of parochial representatives of the laity.
2. Subject to provisions of rule 14(3)(c), a person is qualified to be elected a parochial representative of the laity if:
 - a. Their name is entered on the Church Electoral Roll of the Parish;
 - b. They are an actual communicant which means that they have received communion according to the use of the Church of England or of a Church in communion with the Church of England at least 3 times during the 12 months preceding the date of the election; and
 - c. They are of 18 years or upwards (for election to the Deanery Synod) or of 16 years or upwards (for election to the Parochial Church Council).

Minutes of Annual Meeting of Parishioners Parish of All Saints Riseley

Held at All Saints Church, Riseley on Sunday 22nd April 2018 at 12:00 noon

The meeting, chaired by Mark Eddon, was preceded with a celebration in pictures and music of the All Saints Church year prepared by Dave Sheffield. Dave was thanked in his absence for an excellent presentation, which was enjoyed by all.

Mark welcomed everyone to this meeting and explained that the attendees may vote in this meeting provided they are on the Electoral Roll of All Saints, Riseley or are resident in the Parish and are on the Register of Local Government Electors.

Mark went on to thank everyone for contributing to the All Saints Church Annual Church Report and thanked Karen Houck for producing the report. He explained that the agenda (Annual Report page 5) and previous minutes (Annual Report page 6) for the Annual Meeting of Parishioners are contained in the report.

Present

The following people were present at the meeting - Mabel Bately, Alison Blanchard, Richard and Katy Carter, Mark and Sally Eddon, Dudley and Jan Ferdinando, Martin and Roline Hargreaves, Emily Hermon, Karen Houck, Dianne Jones, Alison Keating, Phillip and Margaret Nicholls, Jon and Jo Nicholls, Verena Pentlow, Tom and Kate Salkield, David and Gill Shaw, Heather Shelton, Brian and Lynda Simister, Richard Symonds, Richard and Jackie Slater, Graham and Diane Sollars, Hugh and Kathryn Staniforth, Cliff and Jacqui Turner, Sue and John Walker, Keith and Sue Williams, Sarah Williams

Apologies

As they were unable to attend the meeting the following people sent their apologies David and Val Foster, Roline Hargreaves, Dave and Zoe Sheffield, Catherine Smith, Trevor Staniforth, Rob and Sam Toseland, Rachel White.

Previous Meeting

The Minutes of the meeting held on 19th April 2017 were approved as an accurate record of the meeting. There were no matters arising.

Election of Church Wardens

Mark Eddon agreed to continue as a Church Warden for a ninth year. Re-appointment was proposed by Richard White and seconded by Keith Williams. The proposal was unanimously agreed by the meeting.

Richard Carter agreed to stand as a Church Warden. Appointment was proposed by Keith Williams and seconded by Mark Eddon. The proposal was unanimously agreed by the meeting.

Mark was thanked for his service in the past and both nominees were thanked for agreeing to serve for the coming year.

The meeting closed.

Minutes of Annual Parochial Church Meeting Parish of All Saints Riseley

Held at All Saints Church, Riseley on Sunday 22nd April 2018 following the Annual Meeting of Parishioners

The meeting was chaired by Mark Eddon.

Mark welcomed everyone to this meeting and explained that the attendees may vote in this meeting provided they are on the Electoral Roll of All Saints, Riseley. He referred those attending to the agenda (Annual Report page 5) and previous minutes (Annual Report page 6) for the Annual Parochial Church Meeting in the Annual Church Report 2018.

Present

The following people were present at the meeting - Mabel Bately, Alison Blanchard, Richard and Katy Carter, Mark and Sally Eddon, Dudley and Jan Ferdinando, Martin and Roline Hargreaves, Emily Hermon, Karen Houck, Dianne Jones, Alison Keating, Phillip and Margaret Nicholls, Jon and Jo Nicholls, Verena Pentlow, Tom and Kate Salkield, David and Gill Shaw, Heather Shelton, Brian and Lynda Simister, Richard Symonds, Richard and Jackie Slater, Graham and Diane Sollars, Hugh and Kathryn Staniforth, Cliff and Jacqui Turner, Sue and John Walker, Keith and Sue Williams, Sarah Williams

Apologies

As they were unable to attend the meeting the following people sent their apologies David and Val Foster, Roline Hargreaves, Dave and Zoe Sheffield, Catherine Smith, Trevor Staniforth, Rob and Sam Toseland, Rachel White.

Previous Meeting

The Minutes of the meeting held on 19th April 2017 (*Annual Report page 6*) were approved with an amendment to include apologies for absence from Sue and John Walker.

Election of parochial representatives of the laity to the Deanery Synod

Mark thanked Keith Williams for representing All Saints on the Deanery Synod. Keith is currently All Saints only representative in addition to being the Lay Chair and has agreed to stand for the coming year. Re-appointment was proposed by Mark Eddon and seconded by Richard White. The proposal was unanimously agreed by the attendees.

Mark pointed out that there are two further vacancies for representatives for which no nominations had been received at the time of the meeting. Keith will discuss this opportunity with those expressing interest and is empowered to co-opt one or two new representatives at a later date.

Election of parochial representatives of the laity to the Parochial Church Council (PCC)

Mark referred the attendees to the PCC membership list (*Annual Report page 10*). He explained the importance of a well functioning, committed and prayerful PCC, who look to run the Church to the glory of God. He thanked the current membership for their

commitment in their roles, which is appreciated in any year and even more so when All Saints is without a vicar.

Mark especially thanked Catherine Smith who has decided to step down from her role as PCC Secretary. Catherine has given many years of service in this role, which expanded to include administration for Martin Bailey. He talked of Catherine's committed, motivated, professional and hard working approach, highlighting the positivity, calmness and good humour she demonstrated working alongside Martin to support him, the PCC and the whole Church over an extended period of time. He thanked Catherine for her wonderful, self-depreciating commitment, delivered in her service for God.

Mark thanked Jonathan Nicholls who has completed his three year term as a member of the PCC and has agreed to be put forward for membership of the PCC for a further three years. Re-appointment was proposed by Martin Hargreaves and seconded by Phillip Nicholls. The proposal was unanimously agreed.

Mark was pleased to report one further nomination for the PCC confirming that Diane Sollars has very thoughtfully agreed to be put forward for membership of the PCC and for the role of PCC Secretary. Appointment was proposed by Mark Eddon and seconded by Dudley Ferdinando. The proposal was unanimously agreed.

Appointment of the Independent Examiner

Brian Simister on behalf of the PCC confirmed that Malcolm Rowland has agreed to continue as our Independent Examiner.

Electoral Roll

Hugh Staniforth confirmed the current number on the Electoral Roll as 94, ten names being removed for various reasons. (*Annual Report page 12*). Richard Symonds made a request to join the Electoral Roll which increases the roll to 95.

Churchwardens Report

A year ago in terms of our church life here at All Saints seems an absolute age ago. This time last year, we had no vicar, one churchwarden..... yet we had a church family of people pulling together. Richard White and Lynda Simister were leading us skilfully through the maze of process required to get to the point of trying to secure a vicar; Karen Houck was singlehandedly keeping us all on the straight and narrow with her tireless efforts from the extension office; Dudley Ferdinando was masterminding the taking forward the biggest building project in the church for years; David Foster was overseeing the upgrading of the empty Vicarage; Lynda and Karen were ensuring a regular guest list of visiting vicars intermingled with many of our own congregation preaching; the PCC were so committed and supportive; and you all were chipping in with all manner of unheralded commitments....

The equivalent APCM at this time last year was significant for two things, firstly that it was the fastest meeting in history and secondly that in the blur that Richard Carter was sworn in as a second churchwarden (before he could change his mind!).

Since last April, there was the continuation of the interregnum (which lasted only 8 months in total) and most importantly God's wonderful hand in bringing James, Monica and the family to us,

appointed in May, moved in during July and in action from September. Looking back, God's hand was so evident at every single step of the way. Our Church family whilst 'stretched' when without a vicar, also grew and appreciated each other in a wonderful way during that time, and were being prepared together to be ready for a new and exciting chapter under James.

The last 7 months have seen James very much get his 'feet under the table' at church and the family settle in to Riseley life. As a church, we sought a bible-based, Holy Spirit led man of God to lead us, so that we can all be challenged to know Christ more and to make Him known to others. We as Churchwardens, like you as members, are here simply to help facilitate our Lord getting a hold of us more and using us. None of us are perfect and there will be bumps in the road ahead for all of us individually and for us as a church, but together we will serve our Lord!

PCC Report

Mark referred the attendees to the PCC report (*Annual Report page 10*) and the Churchwardens report (*Annual Report page 9*). He explained that alongside the normal activity including the Mission Action Plan (*Annual Report page 11*), the year has been dominated by the planning for Martin's departure, running Church without a vicar and the search for a new vicar. He thanked everyone for their contributions and support.

Financial statements for the year ending 31st December 2017

The All Saints Accounts for 2017 have been approved by the PCC. (*Annual Report page 13*)

Mark thanked Brian Simister for supporting All Saints through his careful work, foresight and management of our accounts.

Fabric report

Mark thanked Dudley Ferdinando for his significant effort undertaking projects and activities in and around the All Saints buildings, with the Vestry regeneration now underway, it has been another very busy year. (*Annual Report page 12*).

As well as the obvious activity, Dudley and his team are busy in the background all the time. Mark thanked those that regularly support Dudley and thanked those that volunteer when asked to support any specific activity that comes along.

Deanery Synod report

Mark thanked Keith Williams for his report and highlighted the importance of staying in touch, working together with the other churches and being part of the future plans. (*Annual Report page 16*).

Keith encouraged the attendees to take time to read and pray about the Deanery Mission Support Plan, including what the statistics for mission are indicating about the need to reach out to individuals and families

Other reports

Mark highlighted the many activities taking place within All Saints. (*Annual Report Pages 18 onwards*). He pointed out that every single activity is done in the name of our Lord Jesus and is vital in Knowing Christ And Making Him Known.

Mark reminded everyone that this involves us all individually. By prioritising our individual walk with God and allowing him to work through each one of us, we will want to help build each other up before God by meeting with, encouraging and looking out for each other. Then, we will look to tell others outside of our church, of the wonderful free gift of life available through Jesus.

He thanked everyone for being part of the All Saints Riseley family and for all that they individually do. He urged everyone to do all that is done in response to Jesus our Saviour

The meeting ended in prayer at 12.29pm

Finance Report

ALL SAINTS CHURCH RISELEY		ACCOUNTS FOR 2018	
INCOME AND EXPENDITURE ACCOUNT			
INCOME	2018	2017	
NORMAL GIVING	45,035	47,271	
FEES	1,655	2,830	
TAX RECLAIM	9,913	12,459	
INTEREST ETC	156	400	
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TOTAL INCOME	56,759	62,960	
EXPENDITURE			
PARISH SHARE	48,118	50,109	
VICARS EXP	579	1,350	
INSUR/UTILITIES	4,350	3,747	
CYPECS	134	82	
OUTREACH	545	503	
DONATIONS	8,595	9,165	
BUILDING MAINT	39,478	4,548	
MUSIC	560	540	
TRAINING	30	56	
MISC	564	641	
EQUIPMENT	631	764	
INTERREGNUM	2,193	-	
- MARTIN BAILEY GIFT	1,000	-	
-	-----	-----	
TOTAL EXPENDITURE	106,777	71,505	
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SURPLUS FOR YEAR	(50,018)	(8,545)
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ALL SAINTS CHURCH RISELEY

	2018	2017
Surplus for the period	(50,018)	(8,545)
Balance brought forward	68,101	76,646
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PCC Funds 31 Dec	18,083	68,101

BALANCE SHEET 31 DECEMBER 2018

ASSETS/LIABILITIES	2018	2017
ASSETS		
CASH AT NATWEST	18,083	16,758
CASH AT HAMPSHIRE BANK	-	51,343
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TOTAL ASSETS	18,083	68,101

Agreed by PCC 28/01/2019

Rector of All Saints Church

James Isaacs

Honorary Treasurer

Brian Simister

Honorary Examiner

Malcolm Rowland

ALL SAINTS CHURCH RISELEY

Notes

- 1) These accounts have been produced on a cash basis
- 2) In addition to the assets shown in the balance sheet, the Diocese held assets on behalf of the PCC to the value of £1417.64 being 88 shares in Diocese Deposit Fund and a further £1179.70 in a bank deposit account.
- 3) Donations totalling £8,595 shown in the accounts was made up as follows

Crosslinks	£2,004
CPAS	£1,200
Children's Society	£225
Festive	£1500
Church Soc	£400
Stables	£500
Asha/Sangster	£1,500
Food Bank	£300
Christian Aid	£150
St Albans	£616
Edward Salkeld	£100
Royal Brit Legion	£100

£8,595

As can be seen from the accounts, 2018 was an unusual year, in that a large sum was spent on "maintenance", this being the installation of an accessible toilet in the vestry. Ignoring the cost of that (about £39000), we did have an overspend of about £11000, and steps have been taken to improve the position, so that, this year, we would hope to at least break even.

Brian Simister
PCC Treasurer

PCC Report

It has been a busy year for the PCC and in particular for the members and lay readers involved in the selection and appointment of a new Vicar. The PCC currently comprises:

Vicar	Revd James Isaacs
Church Wardens	Mark Eddon Richard Carter
Readers	Lynda Simister Richard White
Treasurer	Brian Simister
Secretary	Diane Sollars
Deanery Synod	Keith Williams <i>Vacancy</i> <i>Vacancy</i>

Dave Sheffield	2016-2019
Martin Hargreaves	2016-2019
Sue Williams	2016-2019
Graham Sollars	2017-2020
Dudley Ferdinando	2017-2020
Verena Pentlow	2017-2020
Jonathan Nicholls	2018-2021

Regular items on the agenda include finance, building work and the mission of our church. Please continue to pray for the PCC as they seek to represent the congregation in decisions about the future direction of the church, the way resources are used and most importantly future mission work in our church and community.

Electoral Roll – the electoral roll has been completely renewed for 2019 and the total number on the roll is now 90, this is 5 less than the previous year. Thanks go to Hugh Staniforth for compiling the new electoral roll.

Diane Sollars
PCC Secretary

Sharnbrook Deanery Synod

Sharnbrook Deanery consists of 30 churches covering an area in North Bedfordshire with a population of 30,000 people. The Deanery Synod meets 4 times a year and consists of all members of the clergy and lay representatives from the 30 parishes in the Deanery, elected for a 3 year term. There is increasing recognition in the Church of England of the need for transformation to grow spiritually and numerically, and the Deaneries are seen as the engines for discipleship, social justice and evangelism. ***In terms of church membership, All***

Saints Riseley is the second largest church in the Deanery and so it has potentially an important leadership role to play in it but we are currently under-represented.

Riseley is entitled to have 3 lay representatives but in 2018 the only representative from Riseley was myself. We do need to pray for the right people to come forward to fill the other 2 vacancies and work closer with other churches fulfilling God's mission in North Bedfordshire. Although most of the Synod meetings are open there are some key issues, particularly relating to finances, where only elected representatives will be able to vote. We also need consistent commitment – I am finding it very difficult to carry out the role of Lay Co-chair of the Deanery and represent Riseley properly in the meetings.

The main focus for the Deanery Synod in the last year was completing, and starting to implement, the Mission Support Plan (MSP) for the Deanery. The focus for action in 2018 was reviewing the effectiveness of communications and establishing the Listening to Young People project. The mission of the project is ***'to share the Good News of Jesus with young people, engaging mind, body and spirit'***. The project is now fully funded for 2019 and a worker has been appointed on a part time basis. A steering group has been established, with input from clergy and laity from the Diocese, Deanery and several Parishes. The intention is to establish a working team led by young people with adult support to run regular safe events which bring young people together in the Deanery, providing them with opportunities to discuss relevant issues and encounter Jesus.

At each Synod meeting we have a guest speaker and an interactive session. During 2018 the speakers were:

- February - Margaret Pritchard Houston, Diocesan Children's Mission Enabler
- June – Mark Dunwoody, Senior Fresh Expressions Development Officer for Bedford Archdeaconry talking about the 'Reaching New People' initiative in Bedfordshire
- September - Dean Pusey, Diocesan Youth Adviser talking about Listening to Young People
- November – Sidney and Judy Miller from the Gideons

We also sponsored a major outreach event in March, which was held in Sharnbrook School. This was the Saltmine Theatre presentation of Darkness Falls. A further event was planned with Bedford Deanery for March 2019 at Christchurch. This was the Michael Harvey and Saltmine Theatre presentation 'What me? You must be joking!' that was well attended by people from All Saints.

The focus of the Deanery is outreach and praying for revival. There has been a real sense that God is leading us into a new era of growth and blessing in the Deanery – but the workers are few. Please prayerfully consider whether God is calling you to get involved in His wider mission work across North Bedfordshire.

[The Sharnbrook Deanery Mission Support Plan can be viewed at www.sharnbrookdeanery.co.uk]

Keith Williams
Deanery Synod Representative

Fabric Report

During the last year we have again tried to keep our 800 year old church building a warm and welcoming place for people to meet with God and enjoy fellowship with each other in a relaxing atmosphere. The building is used for many occasions during the week apart from normal Sunday services including ABC, ADAM, Youth Club, Cubs & Scouts, midweek services, weddings, funerals, bell ringing etc. We obviously have a responsibility to keep the building warm, dry and maintained. Simply to keep the building in good condition requires continual maintenance and minor repairs that are quite costly each year.

2018 saw a major re-ordering of the vestry and toilet and this was completed last summer. We now have a fully compliant disabled toilet and baby changing room along with a clean and tidy vestry with lots of storage. This area along with the new glass doors has transformed the area from it's previous cluttered and damp state. This was a major, expensive project but the high quality of refurbishment should last us for many years ahead.

During the past year we have again made lots of small (and often unseen) repairs to various parts of the building and churchyard. These include repairs to outside chairs and gates, minor roof and glazing repairs. The buttress on the south east corner of the building cracked significantly during the dry summer of 2018 so has again been repaired and re-pointed. Spending money on some mundane maintenance projects can seem frustrating but timely repairs will prevent much bigger repairs further down the line. We are blessed at All Saints to have willing helpers who faithfully keep the inside of the building sparkling and tidy on a weekly basis, others who help around the churchyard or come along to the DIY cleaning and maintenance mornings twice a year to tackle some bigger jobs. A big thank you to all involved!

We hope and pray that the building will be a focus for Christians to worship for generations to come so we pray for the continued enthusiasm of our current congregation to keep our building a vibrant place of worship by financial support and practical help.

Dudley Ferdinando

Vicar's Report

I have now been in post as the Rector of Riseley and Bletsoe for six months (although for some reason it feels a lot longer)! We have really enjoyed our time here so far. People keep asking us if we are settling in, but to be honest we already feel well and truly settled both in the church and in the village. This has been hugely aided by the friendly and welcoming nature of such a kind and warm church family who we feel so very blessed to have joined – thank you very much!

It is our prayer that others who walk through the doors of our church for the first time will feel the same warm welcome. It has been enormously encouraging to see the church welcome team (the entire church family) in action as visitors have come through our doors – let us keep it up!

An interregnum can always be a challenging time for any church family. However, it is also a wonderful opportunity for folk to get involved and a chance for many to get stuck in to church life in new ways. I know that a number of people worked very hard during this period and so a very big thank you to everybody who was involved in all the many and various ways at making the interregnum such a success.

There have been many encouragements since our arrival. As well as getting to know everybody (and honestly doing our best at learning names!), it has been thrilling to meet on the first Wednesday of each month to pray with the church family. It is an incredible privilege that we have, to be able talk to our Heavenly Father and bring to him our cares and concerns. Prayer must underpin all that we do. It's the LORD's work that we are involved with and unless the LORD builds the house, we labour in vain (Psalm 127:1).

There have been encouraging reports from the home group leaders too, with studies over the past year having focused on topics such as the book of Judges, Prayer, Money amongst others. The home groups continue to offer a home within a home at All Saints and are a chance for closer fellowship and discipleship with others than you might experience on a Sunday. If you are not yet involved in a home group and would like to be, please speak to me.

Christmas was both a busy and an exciting time, when many hundreds of people heard the gospel as they came through the doors of the church building to various services and events. Then at the start of this new year, a Christianity Explored course began with eight participants. All of the group have responded positively to the course and found it to be helpful. We will continue meeting after Easter and will join with the homegroups in following the Discipleship Explored Course (a truly excellent course which will take us through the letter to the Philippians). Two new Christianity Explored courses are planned for after Easter, a general course for anybody as well as a course specifically for men. Please be thinking of whom could you invite to come and find out more about the Christian faith.

But it's not just the 'special events' that are a cause for celebration. The regular week-by-week meeting of God's people on Sunday's continues to be my highlight of the week, as people from all sorts of backgrounds and all walks of life gather together to praise and worship the Lord Jesus Christ, as we pray to him, listen to his word, sing together and support one another. It is a beautiful sight to behold and a wonderful time of refreshment and spiritual encouragement. It has been great to see new faces join us and we pray that others may continue to do so as more people come to worship the true and living God.

Please let us make sure that we continue to make our Sunday morning meetings the priority in our week for as the writer of the letter to the Hebrews says, "Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching." (Hebrews 10:23-25)

There have of course been times of difficulty and sadness too. A number of our church family have been contending with personal challenges of various kinds and there are some who have experienced the loss of loved ones. Despite these difficulties it been so encouraging to see how the church family have been looking out for and supporting one another and how folk continue to trust in Jesus despite experiencing hard times and

suffering. We are not people without hope, and although we might experience dark and difficult times, the gospel of Jesus Christ changes everything.

Finance

I wrote to the church family at the beginning of the year outlining the church's financial situation. It has been an issue that the PCC has been praying over for a few months and following the return of the pledge forms we rejoice that planned giving has increased significantly. As Brian Simister has included in his finance report, we do hope to break even this coming year and so we praise God for answering our prayers and for the continued generosity of so many people across the church family.

Staffing

I also wrote about our plans to appoint a part-time children's and families worker (10hrs/wk) to bolster our gospel outreach to children and families in the village. Following some generous pledges and a significant legacy we are very grateful to now be able to proceed with this appointment and are hoping that somebody will be in place to start this coming September. This position will be a joint appointment in partnership with Sharnbrook Evangelical Church (also 10hrs/wk), rekindling similar arrangements that have existed previously to employ past youth workers. We will keep you posted with further developments with regards to this position.

Conclusion

We live in exciting times and the gospel opportunities that God has given us in Riseley are many. We give thanks for all that God has done amongst us and amongst our village over this past year and we look forward with expectation to what he will do in the year ahead.

And so may I take this opportunity to offer my thanks to all those who have contributed to the life of our church over the past year. Whether it has been disappearing half way through the service to lead one of our CYPECCS groups; discovering new muscles as you ring the bells; the often unseen but vital work of cleaning the building; baking cakes for the tea-time service; operating the sound desk; moving chairs to set up for ADAM; preparing home group studies; making refreshments on a Sunday morning; preparing intercessions for one of our services; practicing with the band; serving as a governor at the Primary School; sacrificing your Friday nights to lead the youth group; chatting to folk at Brook House; decorating Christmas windows; praying for the life and work of the church; arranging flowers; tidying up the churchyard; delivering invitations; printing and folding service sheets; serving on the PCC; visiting those who are sick or lonely; and EVERYTHING ELSE that goes on...!!!; thank you very much for all that you have done.

Let us keep going as we look to keep growing in our own knowledge and love of the Lord Jesus and as we continue to hold out the good news of his love to others too.

And finally, may I say a big thank you to all who have contributed to this document.

James Isaacs